



The Salvation Army

KWM Division

JOB DESCRIPTION

TITLE: Camp Counselor

LOCATION: Three Trails Camp

JOB CODE: 5

CLASSIFICATION: Seasonal

DATE: October 2023

REPORTS TO: Head Counselor & Divisional Youth Secretary

The Salvation Army Mission: The Salvation Army, an international movement, is an evangelical part of the universal Christian church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

Job Objective: The Counselor is responsible for all the campers within their cabin. They are charged with being a positive Christian influence for each of their 8-12 campers. Responsibilities include developing the camper's social, physical, intellectual, vocational, emotional and spiritual strengths, through group living experiences and personal interest.

Essential Functions:

- Attend general staff training week and read all materials mailed prior to training week
- Supervise and lead an assigned group of campers in daily activities, which are include but are not limited to:
 - Daily devotions and instruction on “what it means to be Christian,” and how to become a Christian
 - Instruction/guidance in cabin cleanliness and care of property
 - Instruction/guidance on personal hygiene
 - Instruction/guidance on table manners and conduct in dining hall
 - Practical motivation in environmental awareness and responsibility
 - Involvement in physical development and recreational activities.
 - Aquatic related activities
 - Overnight camp-outs and other pioneering activities
 - Arts and Crafts skill development
- Be present with and give guidance to campers while on duty
- Give support by your actions to the program concepts of love, understanding and self-worth of each person
- Inspect and ensure that assigned cabin is clean, safe and in good repair. Complete maintenance requests and return to the Head Counselor

- Help protect the personal belongings of each camper from damage/theft
- Chaperone campers both in camp and on out-of-camp trips always thinking of safety and guidance
- See that the resident nurse cares for the health needs of each camper. Maintain cabin first aid kit (seek replenishment from resident nurse)
- Attend health orientation during general staff training and care for minor camper injuries as designated by the resident nurse
- Participate in camper classes and assist when needed
- Assist Head Counselor as assigned
- Support and be involved with camper chapels, staff devotions and staff meetings
- Maintain a servant attitude; function as part of a team
- Assist with supervision and training during assigned Divisional encampments (MGAI)
- Oversight of children entrusted to their care during camp
- All other duties as assigned

Minimum Qualifications:

Education: High school diploma or equivalent. Minimum 1 year of college or equivalent preferred

Experience: Should have experience working with children. Should have experience working with minority, low income, and at risk groups

Certifications/Licenses: NA

Skills/Abilities: Must be an individual of the Christian faith who has a strong personal relationship with the Lord, attends church on a regular basis, and a desire to lead others spiritually. Minimum age of 18 required. Able to relate God's handiwork through various activities and in relationship with the Word of God in programming initiatives.

Supervisory Responsibility: None

Safe from Harm Level: 2

Bloodborne Pathogen Level: 2

Physical Requirements: Include actively participating in games with children, standing for long periods of time; walking, running, bending, reaching; lift up to 25 lbs. Reasonable accommodation may be made to enable individuals to perform the essential functions of this job.

Travel: None

Driving: None

Working Conditions: Work is to be performed on-site at camp and during any outings per the camp schedule.

All employees recognize that The Salvation Army is a church and agree that they will do nothing as an employee of The Salvation Army to undermine its religious mission.

Your signature below indicates that you have read and understand the job description and agree to perform the duties as assigned.

Employee Signature

Date